

October 26, 2021

Earnings Call Presentation

3rd Quarter 2021

Inspiring Great Spaces®

Armstrong®
WORLD INDUSTRIES

Our disclosures in this presentation, including without limitation, those relating to future financial results market conditions and guidance, the impacts of COVID-19 on our business, and in our other public documents and comments contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act. Those statements provide our future expectations or forecasts and can be identified by our use of words such as “anticipate,” “estimate,” “expect,” “project,” “intend,” “plan,” “believe,” “outlook,” “target,” “predict,” “may,” “will,” “would,” “could,” “should,” “seek,” and other words or phrases of similar meaning in connection with any discussion of future operating or financial performance. Forward-looking statements, by their nature, address matters that are uncertain and involve risks because they relate to events and depend on circumstances that may or may not occur in the future. As a result, our actual results may differ materially from our expected results and from those expressed in our forward-looking statements. A more detailed discussion of the risks and uncertainties that may affect our ability to achieve the projected performance is included in the “Risk Factors” and “Management’s Discussion and Analysis” sections of our reports on Form 10-K and 10-Q filed with the U.S. Securities and Exchange Commission (“SEC”). Forward-looking statements speak only as of the date they are made. We undertake no obligation to update any forward-looking statements beyond what is required under applicable securities law.

In addition, we will be referring to non-GAAP financial measures within the meaning of SEC Regulation G. A reconciliation of the differences between these measures with the most directly comparable financial measures calculated in accordance with GAAP are included within this presentation and available on the Investor Relations page of our website at www.armstrongceilings.com.

The guidance in this presentation is only effective as of the date given, October 26, 2021 and will not be updated or affirmed unless and until we publicly announce updated or affirmed guidance.

When reporting our financial results within this presentation, we make several adjustments. Management uses these non-GAAP measures in managing the business and believes the adjustments provide meaningful comparisons of operating performance between periods. As reported results will be footnoted throughout the presentation on a continuing operations basis (excludes corporate unallocated).

- All figures throughout the presentation are in \$ millions, except per share data, and all comparisons are versus prior year unless otherwise noted. Figures may not sum due to rounding.
- Results throughout this presentation are presented on a normalized basis.
- We remove the impact of certain discrete expenses and income in certain measures including adjusted net sales, adjusted EBITDA, adjusted earnings per share (EPS) and adjusted free cash flow. The Company excludes certain acquisition related expenses (i.e. – changes in the fair value of contingent consideration, deferred compensation accruals⁽¹⁾, impact of adjustments related to the fair value of inventory and deferred revenue) for recent acquisitions. The Company excludes all acquisition-related amortization from adjusted earnings from continuing operations and in calculations of adjusted diluted earnings per share. Examples of other excluded items include plant closures, restructuring actions and related costs, impairments, separation costs, environmental site expenses and related insurance recoveries, endowment level charitable contributions, and other large unusual items. We also adjust for our U.S. pension plan (credit) expense⁽²⁾.
- Our tax rate may be adjusted for certain discrete items which are identified in the footnotes.
- Investors should not consider non-GAAP measures as a substitute for GAAP measures.
- Non-GAAP figures are rounded to the nearest million and corresponding percentages are rounded to the nearest percent based on unrounded figures.

(1) The deferred compensation accruals are for cash and stock awards that will be recorded over the vesting period, as such payments are subject to the sellers' and employees' continued employment with the Company.

(2) U.S. pension (credit) expense represents the actuarial net periodic benefit cost expected to be recorded as a component of earnings from continuing operations. For all periods presented, we were not required to and did not make cash contributions to our U.S. Retirement Income Plan based on guidelines established by the Pension Benefit Guaranty Corporation.

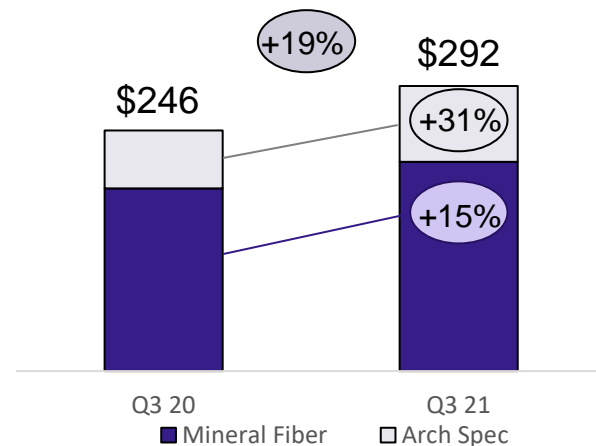
1 Market conditions continue to improve driving strong sales growth versus prior year

2 Record-level Mineral Fiber (MF) Average Unit Value (AUV) growth, up 14% on both like-for-like price and mix improvements...price over inflation

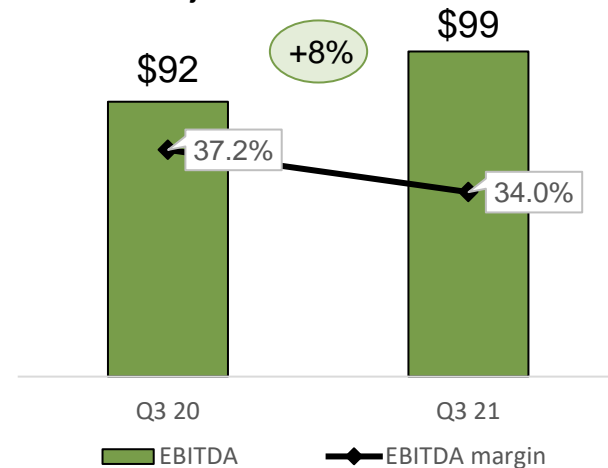
3 Strong service performance despite supply chain challenges throughout the industry...MF sales per shipping day improved sequentially

4 Growth initiatives continue to gain traction...Healthy Spaces, digital and acquisitions

Adjusted Net Sales*



Adjusted EBITDA*

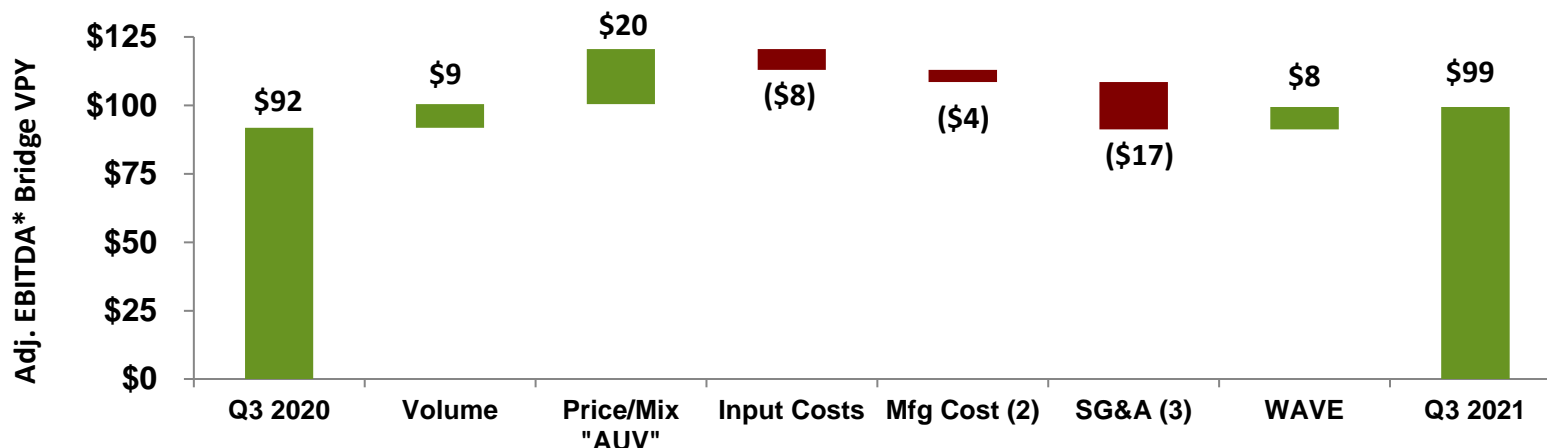


Q3 performance supports maintaining midpoints of guidance

*Non-GAAP measure. See appendix for reconciliation to nearest GAAP measure.

Third Quarter 2021 Consolidated Company Key Metrics

	Q3 2020	Q3 2021	Variance
Adj. Net Sales*	\$246	\$292	19%
Adj. EBITDA*	\$92	\$99	8%
% of Sales	37%	34%	(320) bps
Adj. Diluted Earnings Per Share*	\$1.07	\$1.17	9%
Adj. Free Cash Flow*	\$46	\$58	28%
Cash	\$139	\$94	(\$45)
Liquidity	\$454	\$439	(\$15)
Net Debt	\$543	\$533	(\$10)
Leverage⁽¹⁾	1.5x	1.5x	



2020 Acquisitions	3	8	-	-	(3)	(4)	-	4
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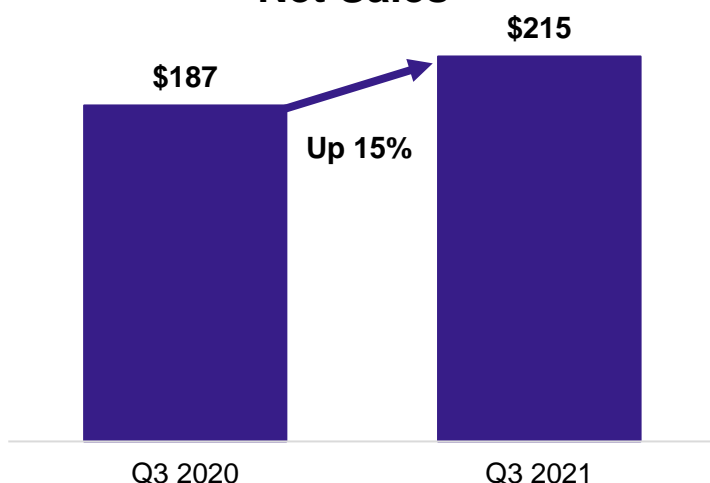
*Non-GAAP measure. See appendix for reconciliation to nearest GAAP measure.

(1) As defined by the terms of our credit agreement.

(2) Excludes change in depreciation

(3) Excludes change in amortization

Net Sales



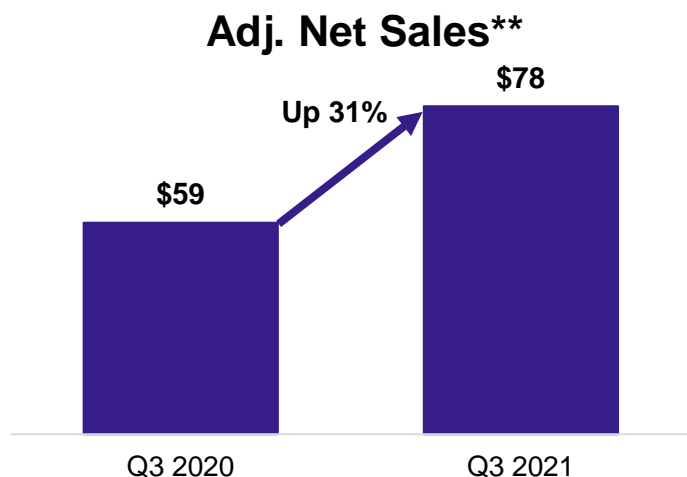
Key Highlights

- AUV up 14% vs. Q3 2020 on positive like-for-like pricing and channel mix improvements
- Sequential improvement in sales per shipping day
- AUV fall-through at historical rate
- Strong performance from WAVE joint venture

	Q1	Q2	Q3	Current Quarter Comments
2020 Adjusted EBITDA*	\$87	\$62	\$79	
AUV	2	13	20	Positive price and favorable mix
Volume	(10)	21	1	Project delays (supply chain, labor) offset volume gains
Manufacturing	3	(0)	(1)	Return of 2020 temporary reductions; lower-than-expected productivity
Input costs	1	(5)	(8)	Increased raw material, energy and freight inflation
SG&A	(7)	(11)	(13)	Return of prior-year cost reductions, variable compensation
WAVE	2	10	8	Price over inflation
2021 Adjusted EBITDA*	\$78	\$90	\$86	Margin contracted 180 bps in Q3
% Change	(10%)	44%	10%	

*Non-GAAP measure. See appendix for reconciliation to nearest GAAP measure.

Price over inflation & sales per shipping day improvement continues



Key Highlights

- 2020 Acquisitions added \$16 in sales and \$2 in EBITDA versus prior year
- Improved sales and pricing actions drove organic* sales growth of 6%
- Adjusted EBITDA** margin expanded 350 bps sequentially...third consecutive quarter of expansion
- Project delays continue to pressure segment due to longer lead times and inflationary backdrop

	Q1	Q2	Q3	Current Quarter Comments
2020 Adjusted EBITDA**	\$10	\$6	\$13	
Sales	8	15	8	Incremental sales driven by acquisitions more than offsets project pushouts
Period Expense	(6)	(6)	(3)	Expense from acquired companies
SG&A	(4)	(6)	(4)	Expense from acquired companies
2021 Adjusted EBITDA**	\$7	\$10	\$13	Margin contracted 500 bps in Q3
% Change	(29%)	48%	1%	

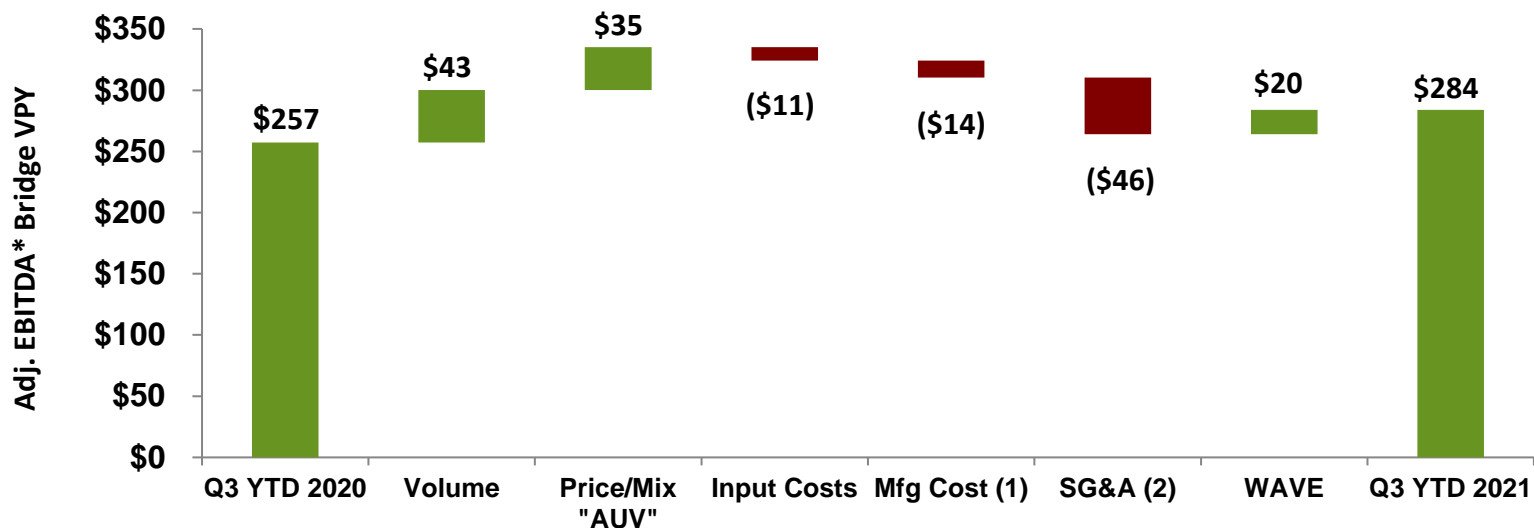
Organic* growth and 2020 Acquisitions offset project pushouts



*AS organic excludes 2020 Acquisitions of Turf, Moz, Arktura. **Non-GAAP measure. See appendix for reconciliation to nearest GAAP measure.

Consolidated Company Key Metrics – Q3 YTD 2021

	Q3 YTD 2020	Q3 YTD 2021	Variance
Adj. Net Sales*	\$698	\$825	18%
Adj. EBITDA*	\$257	\$284	10%
% of Adj. Net Sales	37%	34%	(240) bps
Adj. Diluted Earnings Per Share*	\$2.93	\$3.28	12%
Adj. Free Cash Flow*	\$145	\$145	0%

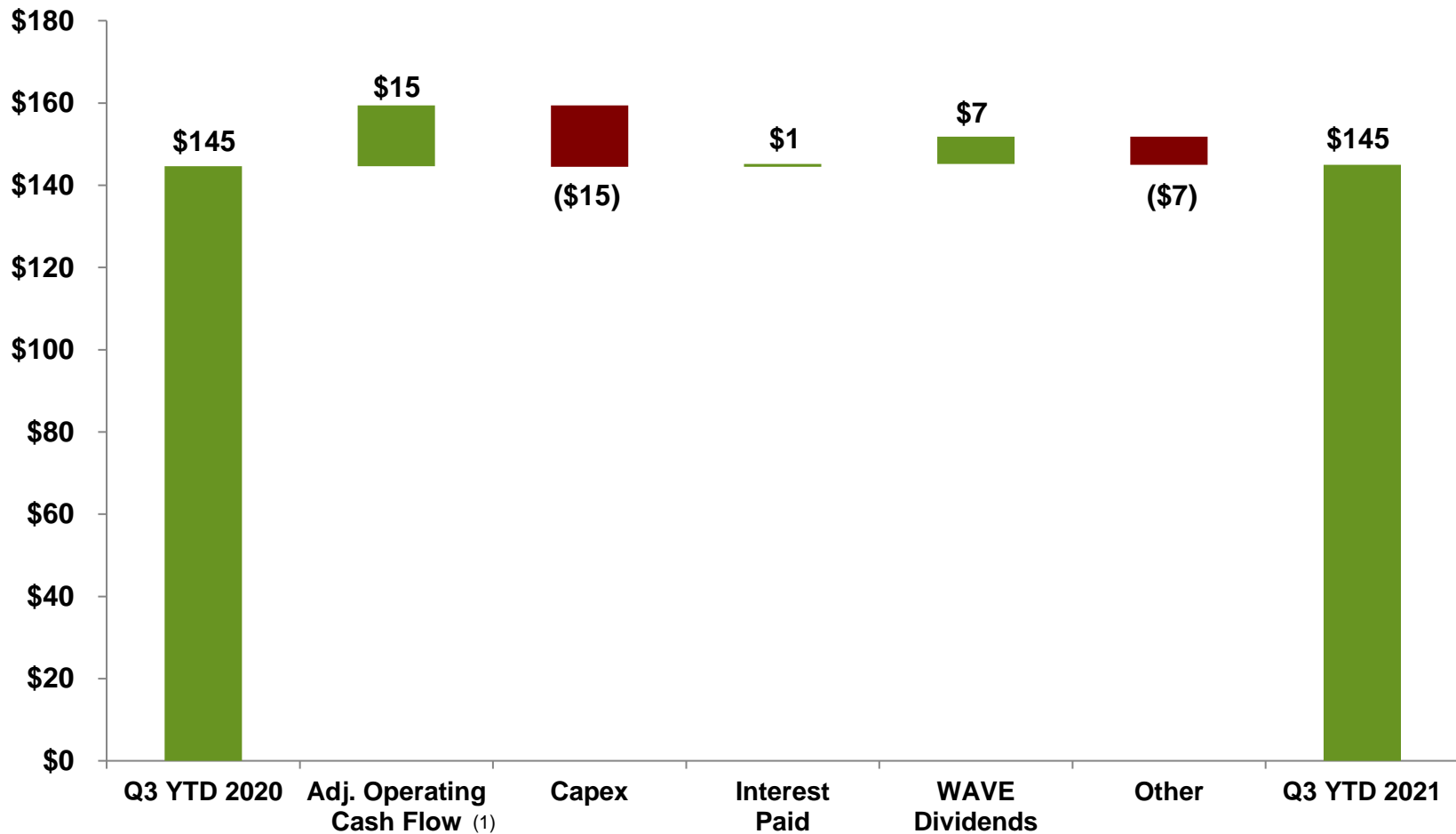


2020 Acquisitions	3	32	-	-	(12)	(12)	-	11
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*Non-GAAP measure. See appendix for reconciliation to nearest GAAP measure.

- (1) Excludes change in depreciation
- (2) Excludes change in amortization

Adjusted Free Cash Flow* Bridge – Q3 YTD 2021 vs. PY



Planned increase in CapEx vs prior year offsets YTD cash favorability

*Non-GAAP measure. See appendix for reconciliation to nearest GAAP measure.

(1) Includes cash earnings, working capital, and other current assets and liabilities

Updated from prior guide

	<u>2020 Actual</u>	<u>Prior Guidance</u>	<u>Current Guidance</u>	
Revenue	\$937	\$1,085 – \$1,105 16% – 18% YoY	\$1,095 – \$1,105 17% – 18% YoY	<ul style="list-style-type: none"> MF AUV 9%-11%, positive like-for-like pricing & mix Growth initiatives, kanopi and Healthy Spaces drive MF volume up 1% - 2% 2020 acquisitions benefit AS ~30% AS organic growth of mid-to-high single digits
Adjusted EBITDA*	\$330	\$370 – \$380 12% – 15% YoY	\$372 – \$378 13% – 15% YoY	<ul style="list-style-type: none"> AUV and volume gains fall through Manufacturing productivity and improved earnings from WAVE drive MF margin improvement Includes benefit of 2020 acquisitions Investment in growth initiatives continues in 2021
Adjusted EPS*	\$3.74	\$4.20 – \$4.40 12% – 18% YoY	\$4.25 – \$4.35 14% – 16% YoY	<ul style="list-style-type: none"> \$23M of interest expense 25% book tax rate ~\$63M depreciation; ~\$35M amortization, of which \$21M is excluded related to acquisition amortization 48 million average diluted shares outstanding
Adjusted Free Cash Flow*	\$212	\$195 – \$210 (8%) – (1%) YoY 19% FCF Margin	\$198 – \$208 (7%) – (2%) YoY 19% FCF Margin	<ul style="list-style-type: none"> \$80-\$85M of Cap Ex \$23M of cash interest expense Cash tax rate 23% - 25% Higher Working Capital due to increased sales

*Non-GAAP measure. See appendix for reconciliation to nearest GAAP measure. Adjusted EPS excludes \$0.11 in relation to acquisition-related amortization in 2020.

(1) Assumes no significant pandemic-related shutdowns or project delays due to supply chain disruptions.

Strategic Overview

Mineral Fiber Revitalization

- Healthy Spaces to drive renovation “renaissance”
- Product innovation to meet new customer needs and improve product mix
- kanopi e-commerce platform for new demand

Architectural Specialties Growth

- Continued integration of acquisitions
- Robust pipeline of additional opportunities
- Leverage new design capabilities across platform

Digital Transformation

- 10-3-1 path from optimization to disruption
- Digital platforms to reduce friction with customers
- Focus on productivity and scalability

Disciplined Capital Allocation

- Consistent capex
- Invest for growth and productivity
- Return to shareholders via dividends and buybacks

Mineral Fiber volume growth of **0% to 2%** and AUV growth of **3% to 6%**

>15% Architectural Specialties top-line growth with margin expansion

Critical enabler for sales, productivity and efficiency improvements

Declining net debt and **adjusted FCF ~20%** of sales

Value Creation Model*

5% – 10%

Revenue Growth

>10%

Adjusted EBITDA Growth

15% – 20%

Adjusted EPS Growth

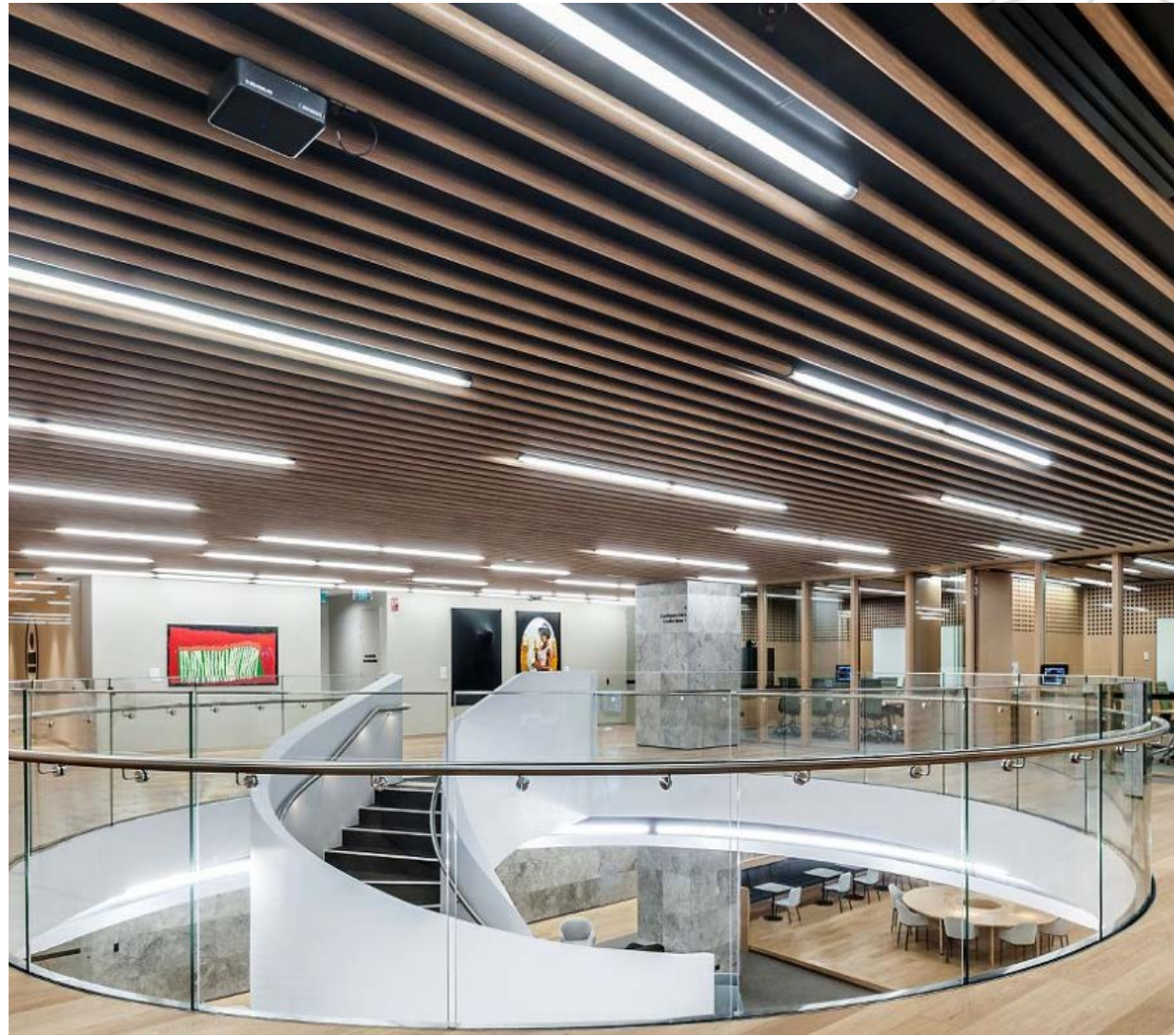
10% – 15%

Adjusted FCF Growth

*Current management estimates; reflects medium-to-long term annual growth targets; Adjusted EPS Growth excludes acquisition-related amortization.

Consistent strategic priorities enabling shareholder value creation

Appendix



Adjusted EBITDA Reconciliation

	For the Three Months Ended September 30,			For the Nine Months Ended September 30,		
	2021	2020	V	2021	2020	V
Earnings (Loss) from continuing operations, Reported	\$51	\$54	(\$3)	\$143	(\$119)	\$262
Add: Income tax expense (benefit), as reported	17	15	1	48	(51)	99
Earnings (Loss) before tax, Reported	\$67	\$69	(\$2)	\$191	(\$170)	\$361
Add: Interest/other income and expense, net	5	3	2	13	381	(367)
Operating Income, Reported	\$72	\$72	(\$0)	\$205	\$211	(\$6)
Add: RIP expense (1)	1	1	-	4	4	-
(Less): Acquisition-related impacts (2)	3	-	3	1	-	1
(Less)/Add: Net environmental expenses	-	-	-	-	1	(1)
(Less): Gain on sale of idled China plant facility	-	(7)	7	-	(21)	21
Add: Depreciation	16	19	(3)	46	47	(1)
Add: Amortization	7	6	2	28	15	13
Adjusted EBITDA	\$99	\$92	\$8	\$284	\$257	\$27
<i>Adjusted EBITDA vs Prior Year</i>			8%			10%
Adjusted EBITDA Margin	34%	37%	(320bps)	35%	37%	(240bps)

(1) RIP expense represents only the plan service cost that is recorded within Operating Income. For all periods presented, we were not required to and did not make cash contributions to our RIP.

(2) Represents the impact of acquisition-related adjustments for the fair value of acquired inventory and deferred revenue, changes in fair value of contingent consideration and deferred compensation accruals.

Adjusted Diluted Earnings Per Share Reconciliation

	For the Three Months Ended September 30,					For the Nine Months Ended September 30,				
	2021	Per Diluted Share	2020	Per Diluted Share	V	2021	Per Diluted Share	2020	Per Diluted Share	V
Earnings from continuing operations before income taxes, As Reported	\$51	\$1.06	\$54	\$1.13	(\$3)	\$143	\$2.98	(\$119)	(\$2.48)	\$262
Add/(Less): Income tax expense (benefit), as reported	17		15		1	48		(51)		99
Earnings (Loss) from continuing operations before income taxes, As Reported	\$67		\$69		(\$2)	\$191		(\$170)		\$361
Add: RIP expense (1)	-		-		-	-		370		(370)
(Less): Acquisition-related impacts (2)	3		-		3	1		-		1
Add: Acquisition related amortization (3)	4		2		2	18		4		13
Add: Net environmental expenses	-		-		-	-		1		(1)
(Less): Gain on sale of idled China plant facility	-		(7)		7	-		(21)		21
Add: Accelerated Depreciation from closed facility	-		3		(3)	-		3		(3)
Adjusted earnings from continuing operations before income taxes	\$74		\$68		\$6	\$210		\$188		\$22
(Less): Adjusted income tax expense (4)	(18)		(17)		(2)	(53)		(46)		(7)
Adjusted net income	\$56	\$1.17	\$51	\$1.07	\$5	\$157	\$3.28	\$142	\$2.93	\$16
Diluted Shares Outstanding (5)	47.8		48.0			48.0		48.3		
Adjusted Tax Rate (6)	25%		25%			25%		25%		

(1) RIP expense represents the entire actuarial net periodic pension expense (credit) recorded as a component of earnings from continuing operations. For all periods presented, we were not required to and did not make cash contributions to our RIP.

(2) Represents the impact of acquisition-related adjustments for the fair value of acquired inventory and deferred revenue, changes in fair value of contingent consideration and deferred compensation accruals.

(3) Represents the intangible amortization related to acquired entities, including customer relationships, developed technology, software, trademarks and brand names, non-compete agreements and other intangibles.

(4) Adjusted income tax expense is calculated using the adjusted tax rate multiplied by the adjusted earnings from continuing operations before income taxes.

(5) Dilutive shares are as-reported. 2020 dilutive shares outstanding for the nine months ended September 30, 2020 include anti-dilutive common stock equivalents which are excluded from U.S. GAAP Accounting.

(6) The tax rate for the three and nine months ended September, 2020 excludes the first quarter pension annuitization and the gain on the sale of our idled China facility.

Adjusted Free Cash⁽¹⁾ Flow Reconciliation

	For the Three Months Ended September 30,			For the Nine Months Ended September 30,		
	2021	2020	V	2021	2020	V
Reported net cash provided by operating activities	\$56	\$70	(\$14)	\$138	\$148	(\$10)
Reported net cash provided by (used for) investing activities	1	(63)	64	(5)	(52)	47
Net cash provided by operating and investing activities	\$57	\$7	\$50	\$133	\$96	\$36
Add: Acquisitions, net	1	74	(73)	1	74	(73)
(Less): Payments related to sale of international, net (1)	-	(20)	20	12	(21)	32
Add: Environmental payments, net	-	-	-	-	1	(1)
Add: Net Payments to WAVE for portion of proceeds from sale of international business	-	3	(3)	-	13	(13)
(Less): Proceeds from sale of idled China plant facility	-	(19)	19	-	(19)	19
Adjusted Free Cash Flow	\$58	\$46	\$13	\$145	\$145	\$0

(1) Adjusted free cash flow is defined as cash from operations and dividends received from the WAVE joint venture, less expenditures for property and equipment, and is adjusted to remove the impact of cash used or proceeds received for acquisitions and divestitures, legacy environmental matters and litigation. The Company believes adjusted free cash flow is useful because it provides insight into the amount of cash that the Company has available for discretionary uses, after expenditures for capital commitments and adjustments for acquisitions and divestitures. Free cash flow includes discontinued international operations.

Segment Reported Operating Income (Loss) to Adjusted EBITDA

	MINERAL FIBER			ARCHITECTURAL SPECIALTIES			UNALLOCATED CORPORATE		
	For the Three Months Ended September 30,								
	2021	2020	V	2021	2020	V	2021	2020	V
Net Sales	\$215	\$187	\$27	\$78	\$59	\$19	-	-	-
Operating Income (Loss) – As Reported	\$69	\$58	\$10	\$5	\$9	(\$4)	(\$1)	\$5	(\$7)
Add: RIP expense (1)	-	-	-	-	-	-	1	1	-
(Less): Acquisition-related impacts (2)	-	-	-	3	-	3	-	-	-
(Less): Gain on sale of idled China plant facility	-	-	-	-	-	-	-	(7)	7
Add: Depreciation and Amortization	18	20	(3)	5	4	1	-	-	-
EBITDA – Adjusted	\$86	\$79	\$8	\$13	\$13	\$0	-	-	-
<i>Adjusted EBITDA vs Prior Year</i>			10%			1%			
Adjusted EBITDA Margin	40%	42%	(180bps)	17%	22%	(500bps)			

(1) RIP expense represents only the plan service cost related to the RIP that is recorded within Operating Income. For all periods presented, we were not required to and did not make cash contributions to our RIP.

(2) Represents the impact of acquisition-related adjustments for the fair value of acquired inventory and deferred revenue, changes in fair value of contingent consideration and deferred compensation accruals.

	For the Three Months Ended September 30,			For the Nine Months Ended September 30,		
	2021	2020	V	2021	2020	V
Reported Net Sales	\$292	\$246	\$46	\$824	\$698	\$126
Deferred revenue adjustment (1)	-	-	-	1	-	1
Adjusted Net Sales	\$292	\$246	\$46	\$825	\$698	\$127

(1) Represents the impact of acquisition-related deferred revenue adjustments to fair value.

	For the Year Ending December 31, 2021		
	Low	to	High
Net Income	\$189	to	\$194
Add: Interest expense	23		23
(Less): RIP credit (1)	(4)		(4)
Add: Income tax expense	62		63
Operating Income	\$270	to	\$277
Add: RIP expense (2)	4		4
Add: Depreciation	63		63
Add: Amortization	35		35
Adjusted EBITDA	\$372	to	\$378

(1) RIP credit represents the actuarial net periodic benefit expected to be recorded as a component of other non-operating income. We do not expect to be and do not plan to make cash contributions to our U.S. Retirement Income Plan based on guidelines established by the Pension Benefit Guaranty Corporation.

(2) RIP expense represents only the service cost related to the U.S. pension plan that is recorded within Operating Income. For all periods presented, we were not required to and did not make cash contributions to our U.S. Retirement Income Plan.

2021 Adjusted EPS Guidance Reconciliation

	For the Year Ending December 31, 2021				
	Low	Per Diluted Share ⁽¹⁾	to	High	Per Diluted Share ⁽¹⁾
Net income	\$189	\$3.94	to	\$194	\$4.04
Add: Interest expense	23			23	
(Less): RIP credit (2)	(4)			(4)	
Add: Income tax expense	62			63	
Operating income	\$270		to	\$277	
Add: RIP expense (3)	4			4	
(Less): Interest expense	(23)			(23)	
Add: Acquisition related amortization (4)	21			21	
Adjusted earnings before income taxes	\$272		to	\$279	
(Less): Income tax expense (5)	(68)			(70)	
Adjusted net income	\$204	\$4.25	to	\$209	\$4.35

(1) Adjusted EPS guidance for 2021 is calculated based on an adjusted effective tax rate of 25% and based on ~48 million of diluted shares outstanding.

(2) RIP credit represents the actuarial net periodic benefit expected to be recorded as a component of other non-operating income. We do not expect to be required to make, nor do we plan to make cash contributions to our U.S. Retirement Income Plan based on guidelines established by the Pension Benefit Guaranty Corporation.

(3) RIP expense represents only the service cost related to the U.S. pension plan and is recorded as a component of operating income. We do not expect to be required to make, nor do we plan to make cash contributions to our U.S. Retirement Income Plan based on guidelines established by the Pension Benefit Guaranty Corporation.

(4) Represents the intangible amortization related to acquired entities, including customer relationships, developed technology, software, trademarks and brand names, non-compete agreements and other intangibles.

(5) Adjusted income tax expense is based adjusted earnings before income tax.

	For the Year Ending December 31, 2021		
	Low	to	High
Net cash provided by operating activities	\$203	to	\$213
Add: Return of investment from joint venture	75		80
Adjusted net cash provided by operating activities	\$278	to	\$293
Less: Capital expenditures	(80)		(85)
Adjusted Free Cash Flow	\$198	to	\$208